



HSEU

HEALTHCARE SERVICES EMPLOYEES' UNION
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Date : 8 October 2009
To : HSEU Members
Singapore Health Services

Dear Comrades

**SETTLEMENT OF SINGAPORE HEALTH SERVICES SERVICE INCREMENT
2009**

The Union has reached an agreement with the Singapore Health Services management on the service increment to be paid to employees effective from 1 October 2009. Employees who joined before 1 September 2009 will be eligible for the performance-based salary increment as follows: -

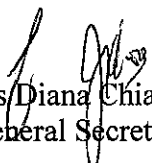
4-level Performance Rating	5-level Performance Rating	SI Quantum
Rating 1	Rating 1	3.5% + \$10
Rating 2	Rating 2	2.25% + \$10
Rating 3	Rating 3	1.5% + \$10
-	Rating 4	0.25% + \$5
Rating 4 (Needs Improvement)	Rating 5	Nil

The Union is of the view that this has been a fair settlement.

Moving forward, HSEU will like to urge all healthcare staff to continue their good work and to support Singhealth in bringing the organization to greater heights.

**WE WOULD LIKE TO SINCERELY THANK OUR MEMBERS FOR YOUR
STRONG AND CONTINUOUS SUPPORT TOWARDS HSEU!**

Yours Fraternally


Ms Diana Chia
General Secretary

Cc Branch Secretary

